



CORPORATE SOCIAL RESPONSIBILITY POLICY

Version 1.4

Effective Date: 7th October 2025

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1. BACKGROUND

Tata Elxsi Limited ("Tata Elxsi") is a premier global design and technology services provider catering to sectors such as Automotive, Broadcast, Communications, Healthcare, and Transportation.

In line with its commitment to social responsibility and sustainable impact, Tata Elxsi has consolidated its Corporate Social Responsibility (CSR) and employee volunteering initiatives under the unified brand **TELxCare**. TELxCare represents an integrated, transparent, and visionary umbrella aligned closely with the Tata Group CSR Framework and the Tata Affirmative Action Program (TAAP), underscoring Tata Elxsi's dedication to inclusive and measurable societal value creation.

2. APPROACH TOWARDS CORPORATE SOCIAL RESPONSIBILITY

Mission: Tata Elxsi's CSR philosophy aims to foster collaborative development with communities by implementing sustainable best practices and delivering long-term social value. The approach aligns with Section 135 of the Companies Act, 2013, international sustainability principles (UN SDGs), and Tata Group CSR mandates.

Vision: To enhance value creation in the society and the community, in which it operates, in fulfilment of its commitment as a socially responsible enterprise.

3. REGULATORY FRAMEWORK

All Tata Elxsi CSR activities are conducted in adherence to the Companies Act, 2013 (Section 135), relevant rules and schedules, and Tata Group CSR frameworks, assuring alignment with regulatory norms, ethical standards, and strategic priorities.

4. GEOGRAPHICAL PRESENCE

Tata Elxsi's CSR expenditures prioritize communities around its operational locations, in urban as well as rural areas across India, with provisions for Board-approved contributions beyond these areas for wider social impact.

5. KEY FOCUS AREAS AND DRIVING PRINCIPLES

At Tata Elxsi, Corporate Social Responsibility is guided by a deep sense of ethics, sustainability, and care for the communities we serve. Our approach prioritizes long-term well-being, environmental harmony, and the empowerment of individuals and societies to thrive and adapt. Under the TELxCare banner, we focus our CSR efforts across six core thematic areas,

each designed to create meaningful, inclusive, and regenerative impact—placing communities and their connection to the natural world at the heart of our initiative:

5.1 Shiksha (Education)

TELxCare supports inclusive education through scholarships, infrastructural development, digital literacy programs, remedial and vocational training, and educational research. The initiatives cater to underserved populations for bridging learning gaps and empower future-ready youth.

5.2 Niramay (Health)

This pillar enables access to quality healthcare by funding mobile clinics, medical grants, hospital infrastructure enhancement, health awareness drives, and fostering health research focusing on chronic and critical conditions. It emphasizes preventive care, mental health, and building community health capacity.

5.3 Paryavaran (Environment)

Efforts include reforestation, ecosystem restoration, waste management, biodiversity conservation, promotion of sustainable farming, and renewable energy usage. Advocacy and education bolster community participation in environmental stewardship.

5.4 Neeranjali (Water Safety and Sustainability)

Focused on water resource management, this theme encompasses watershed development, rainwater harvesting systems, sustainable irrigation, and educational initiatives aimed at sustainable water use ensuring community resilience against scarcity.

5.5 Jeevika (Livelihood & Skill Development)

Economic empowerment is enabled through vocational training, entrepreneurship development, skill workshops, and support for self-employment ventures, particularly targeting marginalized, women, and youth populations.

5.6 Sahajeevan (Intergenerational Harmony & Skill Building)

This area promotes social cohesion and knowledge transfer by fostering intergenerational mentorship programs, skill sharing, and collaborative community initiatives enhancing mutual respect and resilience.

6. IMPLEMENTATION OF CSR ACTIVITIES

CSR programs are executed directly or through partnerships with registered trusts, NGOs, government bodies, and Tata Group companies. Employee volunteering integrated within TELxCare leverages diverse talent and engagement to multiply impact.



More Details about our CSR Initiatives our Available on our Website: [Tata Elxsi CSR](#)

7. MONITORING AND EVALUATION

Regular monitoring involves progress reviews, field visits, virtual interactions, and documentation. TELxCare integrates a real-time analytics dashboard to ensure transparency, measure effectiveness, and facilitate data-driven strategy adjustments.

8. GOVERNANCE MECHANISM

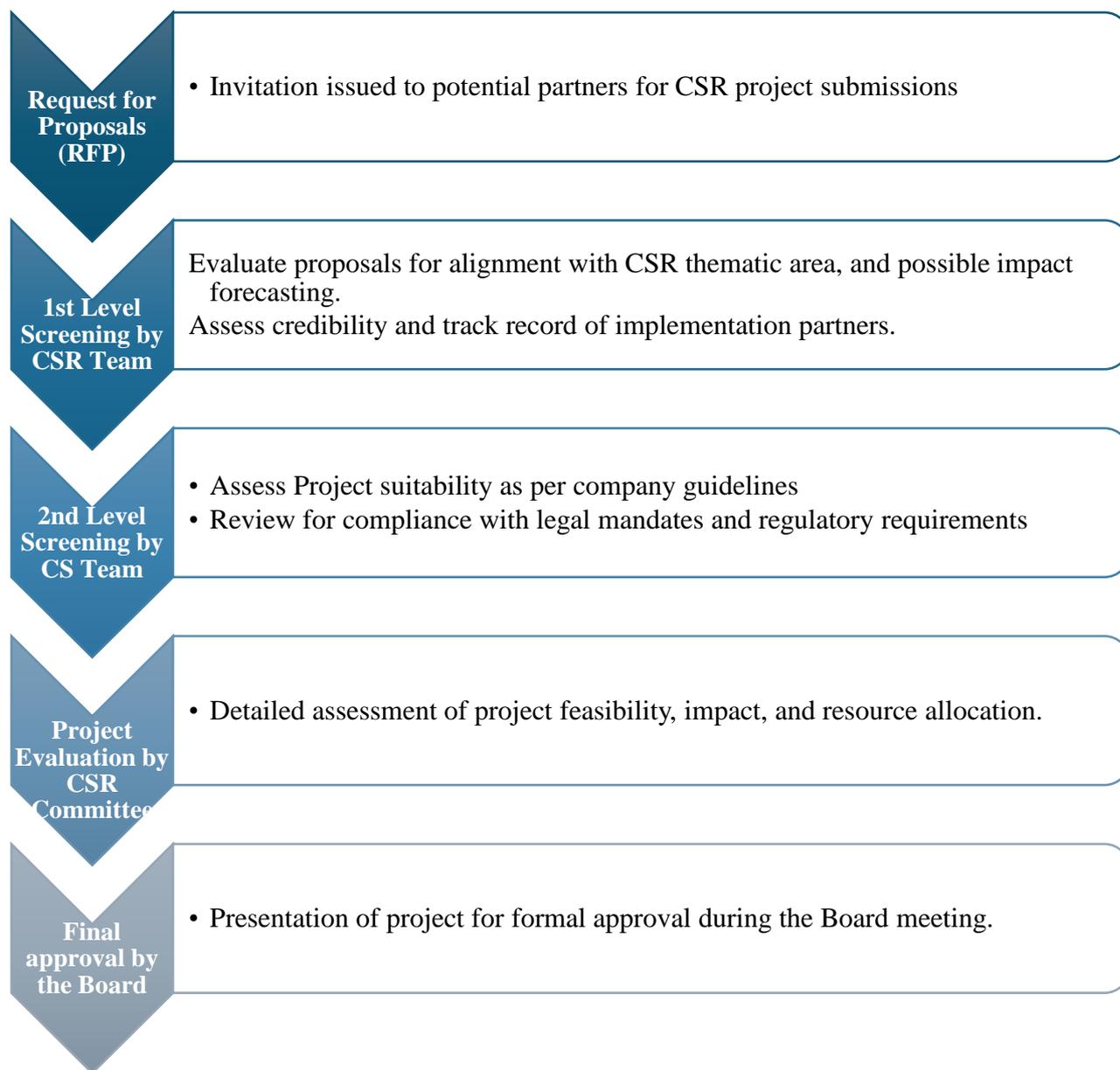
Tata Elxsi's CSR governance ensures compliance, strategic oversight, and alignment with Tata Group's CSR requirements and TAAP:

- **CSR Committee:** Established as per statutory norms, this committee formulates CSR strategy, recommends annual action plans, approves budgets, and oversees implementation aligning with Tata Group CSR principles and TAAP guidelines.
- **Board of Directors:** Provides oversight and final approval of CSR policies, budgets, and reviews performance ensuring fiduciary and social accountability.
- **Chief Financial Officer:** Certifies proper utilization of CSR funds as approved by the Board.
- **CSR and Leadership Team:** Responsible for execution, monitoring, volunteer coordination, and reporting within the TELxCare framework.

Tata CSR Framework and TAAP Alignment:

TELxCare governance embraces Tata Group's tenets emphasizing ethical business, social inclusion, and environmental stewardship. TAAP prioritizes affirmative action for socially disadvantaged groups, ensuring Tata Elxsi's CSR programs promote equity, reduce inequality, and build inclusive communities, thereby echoing Tata's founding philosophy of responsible enterprise.

CSR Project Onboarding Process:



9. IMPACT ASSESSMENT

Independent evaluation assessments undertaken for maintaining program effectiveness and societal impact. The findings guide continuous improvement and are reported to the CSR Committee and Board for accountability.

10. REVIEW OF THE POLICY

Periodic reviews ensure the CSR policy remains current with evolving regulations, community needs, and Tata Elxsi's strategic objectives. All amendments require Board approval on CSR Committee recommendations.

ANNEXURE

(Version Control)

Version No.	Prepared by	Approved by	Date	Changes Amended
1	CSR Team	Head – CSR	29 th October, 2014	<ul style="list-style-type: none"> 1st Document curated as per the MCA guidelines
1.1	CSR Team	Head – CSR	3 rd June 2022	<ul style="list-style-type: none"> Updated as per new MCA guidelines and added CSR Process
1.2	CSR Team	CSR Committee	23 rd April 2024	<ul style="list-style-type: none"> Addition of 3 Nos. CSR Themes
1.3	CSR Team	Board of Directors	16 th April 2025	<ul style="list-style-type: none"> Inclusion of Volunteering as a part of CSR Projects
1.4	CSR Team	Board of Directors	7 th October 2025	<ul style="list-style-type: none"> Nomenclature of CSR entity of Tata Elxsi as “TELxCare” Inclusion of 3 new approved themes – now overall 6 themes Flow of CSR project Onboarding Process Segregation of Annual Action Plan Aesthetic customizations