



ENVIRONMENTAL, HEALTH AND SAFETY POLICY

At Tata Elxsi, Environment, Health and Safety is important to us. We are committed to environmental protection, health, and safety in our workplaces. We shall achieve this by:

- *Strengthening our response to climate change, water availability, waste management and biodiversity loss*
- *Commitment towards protection of environment, including prevention of pollution, preservation of resources and development of sustainability initiatives*
- *Commitment to eliminate hazards and reduce OH&S risks*
- *Commitment to consultation and participation of employees*
- *Ensuring health and safety of all stakeholders on our premises*
- *Implementing international standards governing environmental management systems and health and safety management systems*
- *Complying to applicable legal, statutory and contractual obligations*
- *Seeking higher standards in domain skills and competencies*
- *Enhancing EH&S performance outcomes by establishing objectives and Continual improvement in EHS System*