

*Notice of Filing
Labor Condition Application with the
Employment and Training Administration*

An H-1B nonimmigrant worker is sought by **Tata Elxsi Limited** through the filing of a Labor Condition Application (“LCA”) with the Employment and Training Administration of the United States Department of Labor.

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| 1. Number of workers sought | 3 |
| 2. Proposed job title | Software Developer |
| 3. Standard Occupational Classification | 15-1252.00 – Software Developers (level 2) |
| 4. Intended start of employment | 05/18/2026 |
| 5. Intended end of employment | 05/17/2029 |
| 6. Annual offered wage | \$102,190.00 to \$142,190.00 |
| 7. Locations of employment | Harman:
30001 Cabot Drive
Novi, MI 48377 |

The LCA is available for public inspection at **Tata Elxsi Limited: 2701 Troy Center Drive Suite125, Troy, Michigan 48084**. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

This notice may be reposted pursuant to USCIS Guidelines (Efren Hernandez Letter issued October 23, 2003), confirming that an amended I-129 is not necessary where an H-1B employee is being moved to a location where a Labor Condition Application is in place. Where a proposed worksite falls within the same “area of intended employment,” as defined at 20 CFR § 656.3, as the previous worksite, a new Labor Condition Application is not required. The employer need only re-post the Notice of Filing at the new worksite.

This notice was posted under one of the following manners permitted under 20 CFR § 655.734 of the Code of Federal Regulations from _____ to _____.